

Special Report

Hated It!

A Look at the Service Dereliction of the CoB's Interim Dean

Reporters at usmnews.net have received tips indicating that Interim COB Dean Alvin Williams is not living up to his service responsibilities. Table 1 below presents data on the CoB's Graduate Council representatives' presence/absence at Graduate Council meetings over the past two academic years (i.e., 2005-06 and 2006-07). This information comes from the Grad Council's website -- <http://www.usm.edu/graduatestudies/graduatecouncil.php>.

Table 1
Alvin Williams' Graduate Council Service Dereliction, 2005-07

Meeting Date	CoB Reps Present	CoB Reps Absent	CoB Reps' Proxies
25-June-2007	Sawyer, Charles	Daniel, Francis	
7-May-2007	NO INFORMATION AVAILABLE ON GRAD COUNCIL WEBSITE		
23-April-2007	Daniel, Francis	Sawyer, Charles	
26-March-2007		Daniel, Francis	
		Sawyer, Charles	
		Williams, Alvin	
26-February-2007	Daniel, Francis	Williams, Alvin	
	Sawyer, Charles		
22-January-2007	Sawyer, Charles	Daniel, Francis	
11-December-2006	Daniel, Francis		
	Sawyer, Charles		
	Williams, Alvin		
27-November-2006	Daniel, Francis	Williams, Alvin	
	Sawyer, Charles		
23-October-2006	Sawyer, Charles	Daniel, Francis	Sawyer, Charles
		Williams, Alvin	
25-September-2006	Daniel, Francis	Williams, Alvin	Daniel, Francis
	Sawyer, Charles		
28-August-2006	Daniel, Francis	Williams, Alvin	Hudson, Jane
	Sawyer, Charles		
26-June-2006	Bushardt, Stephen		
	Daniel, Francis		
	Sawyer, Charles		
8-May-2006	Bushardt, Stephen	Daniel, Francis	
	Sawyer, Charles		
24-April-2006	Daniel, Francis	Bushardt, Stephen	
		Sawyer, Charles	
27-March-2006	Bushardt, Stephen		
	Daniel, Francis		
	Sawyer, Charles		
6-March-2006	Daniel, Francis	Bushardt, Stephen	
	Sawyer, Charles		
27-February-2006	Daniel, Francis	Bushardt, Stephen	
	Sawyer, Charles		
23-January-2006	Daniel, Francis	Bushardt, Stephen	
	Sawyer, Charles		
12-December-2005	Bushardt, Stephen		
	Daniel, Francis		
	Sawyer, Charles		

28-November-2005	Bushardt, Stephen Daniel, Francis	Sawyer, Charles	
24-October-2005	Bushardt, Stephen Sawyer, Charles	Daniel, Francis	
26-September-2005	Bushardt, Stephen Sawyer, Charles	Daniel, Francis	
20-September-2005	Daniel, Francis	Bushardt, Stephen Sawyer, Charles	Daniel, Francis Daniel, Francis
22-August-2005	Bushardt, Stephen Daniel, Francis Sawyer, Charles		

As Table 1 above points out, over the 2006-07 period Interim CoB Dean Alvin Williams, who was at the time a non-administrative-line professor of marketing, missed 6 of the 7 Graduate Council meetings that he was expected, as a CoB representative, to attend. This translates into an attendance percentage of just 14.3 percent.¹ Out of Williams' six absences, only two of these (33.3 percent) were covered by a proxy representative. Among these two occasions, CoH representative Jane Hudson served as Williams' proxy once (50.0 percent). Thus, on that occasion CoB faculty were represented by someone from the College of Health instead of the person elected to serve by those same CoB faculty.

Table 2
CoB Faculty Graduate Council Representatives' Attendance Percentages, 2005-07

<u>CoB Grad Council Rep</u>	<u>Attendance %</u>
Bushardt, Stephen	61.5
Daniel, Francis	69.6
Sawyer, Charles	78.3
Williams, Alvin	14.3
All Combined	65.2

None of the CoB Graduate Council representatives' attendance percentages (over 2005-07) shown in Table 2 above is stellar. Only Charles Sawyer's (former professor of economics) attendance surpassed the 70 percent mark (at 78.3 percent), and even Sawyer's attendance fell to just 60 percent (72.7 percent) in the spring of 2007 (the 2006-07 academic year), when Sawyer was earning \$6,000 (\$12,000) for overload teaching in order to boost his PERS retirement benefits. Former CoB Director of Graduate Programs and former Chair of Management Stephen Bushardt's attendance rate was just over 60 percent. Thus, this report and the recent "Top-Down Ethics" report both show that the CoB gets only "barely passing" (D-level) service effort from Bushardt. Even the CoB's *Graduate Programs Director*, Francis Daniel, provided D-level Grad Council service effort over the period 2005-07. The overall attendance percentage for the CoB's Grad Council representatives (over 2005-07) was a disappointing 65.2 percent.

From what we can tell Williams hates service as much as Gunther does.

¹ This report assumes that Williams was no longer obligated to sit on the Graduate Council after his 10-April-2007 appointment as Interim CoB Dean. Had the two additional meetings been counted, Williams would have been recorded as having eight absences, a figure that produces an attendance percentage of just 11.1, or 1.4 percentage points *below* former CBA Dean William Gunther's Faculty Senate attendance over the 2005-07 period.